

Human Resources department  
Recruitment and mobility team

**The University of Clermont Auvergne is recruiting a contractor  
for the role of a research professor  
as part of the Tenure Track CAP 20-25 system  
Fixed-term contract for an initial duration of three years  
(Cf. ANNEX "Presentation of Tenure Track CAP 20-25 system at UCA")**

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**Applications open: Now  
Applications close: may, 12th 2019**

**JOB ADVERT NUMBER: CDD EC 0807**

**START DATE: 09/01/2019**

**FACULTY: École OPGC**

**LABORATORY: Magmas et Volcans**

**Job profile:**

The recruited person will teach Earth Sciences at the Bachelor and Master level and must have expertise in the fields of volcanology and associated hazards and/or natural risks. He/she will have to participate in the emergence of a new international Master's degree course on natural risks. He/she will join the volcanology team of the Magmas et Volcans Laboratory and will be involved in research activities on volcanic hazards and/or risks. The work will be part of the projects of Challenge 4 "Catastrophic natural risks and socio-economic vulnerability" of the I-Site CAP 20-25. It will be carried out in collaboration with researchers from other scientific disciplines and will focus on emerging countries.

**EURAXESS research fields:** Environmental science, Earth Science

**Key word 1:** Volcanism

**Key word 2:** Natural Risks

**DETAILED RESEARCH PROFILE:**

The recruited person will join the volcanology team of the Magmas et Volcans Laboratory. He/she will be involved in research activities on volcanic hazards and associated risks, physical and socio-economic impacts related to volcanic hazards, vulnerability and resilience capacity assessment, and risk communication strategies. This work will be part of the projects of Challenge 4 "Catastrophic natural risks and socio-economic vulnerability" of the I-Site CAP 20-25. He/she will develop collaborative projects with the other laboratories involved in challenge 4 (economics, mathematics, human and social sciences, atmospheric physics, law, etc.). The objective is to recruit an experienced volcanic hazard and/or risk specialist with internationally recognized experience. The person will have a leading role in the development of research activities on volcanic risk, particularly in emerging countries.

Name of laboratory: Magmas et Volcans  
Name of laboratory director: Didier Laporte  
E-mail of laboratory director: [didier.laporte@uca.fr](mailto:didier.laporte@uca.fr)  
Laboratory URL: <http://lmv.uca.fr>

**DETAILED TEACHING PROFILE:**

The recruited person must be able to teach Earth Sciences in programs from the 1st year Bachelor's degree to the 2nd year Master's degree, both in lectures and in practical work, tutorials or field camps. The courses will be mainly taught in the "Earth Sciences" Bachelor's degree and in the "Earth and Planet Sciences, Environment" Master's Degree ("Magmas and Volcanoes" course, "Geology of Development and Geotechnics" course and "Atmospheric and Climate Sciences" course) at the University of Clermont Auvergne. The recruited person should have particular expertise in the fields of volcanology, natural hazards and risks. The teaching project will include participation in the setting up of an international course "Natural disaster risk reduction and management" of the Master degree "Earth and Planet Sciences, Environment", in collaboration with other disciplines such as economics, psychology, geography, law, etc.

Teaching faculty: École OPGC  
Name of director: Nathalie Huret  
E-mail of director: [nathalie.huret@uca.fr](mailto:nathalie.huret@uca.fr)  
Faculty URL, if applicable: <http://ecole.opgc.uca.fr/>

**Additional information about the job concerned can be obtained from:**

Olivier Roche  
President of the selection committee  
[olivier.roche@uca.fr](mailto:olivier.roche@uca.fr)

**Particular information about Tenure Track:**

The position offered for recruitment is a contractual teacher-researcher position including a teaching assignment reduced to 64 hours equivalent tutorials for the first three years.

This is a fixed-term contract with an initial duration of three years, renewable for two years after evaluation. After these five years of probation, and in the event of a positive evaluation, a permanent contract as a teacher-researcher will be proposed. The UCA also undertakes to open a position of University Professor, allowing the recruited person to be appointed to a statutory position.

The remuneration will be approximately 37 k€ gross per year.

**Specific conditions of this Tenure Track job open to competition:**

Support will be provided by Challenge 4 "Disaster Natural Risks and Socio-Economic Vulnerability" of the I-Site CAP 20-25 in the form of an allowance for the recruitment of one to two temporary staff (doctoral and/or post-doctoral), depending on the specialty of the person recruited.

## **Means of application, dates and process:**

### ► Eligibility requirements:

- have a doctorate or an equivalent qualification
- have completed the doctorate or post-doctorate abroad

### ► Content of the application file:

The application file should include:

- the application declaration, which can be downloaded from the UCA website (*Université/ travailler à l'UCA/recrutement des personnels enseignants*)
- a CV giving an analytical presentation of works, publications, articles and projects
- copies of a maximum five pieces of work mentioned in the CV
- a research project limited to 30,000 characters, excluding spaces
- a copy of doctorate or equivalent qualification
- a copy of your doctoral degree acquired abroad or a copy of your post-doctoral contrat executed abroad
- both sides of photo ID card

### **Please note:**

You must ask two respected scientists from your specialised field for a letter of recommendation, which should be sent directly to the president of the selection committee.

Send only by the means indicated to : Olivier ROCHE ( [olivier.roche@uca.fr](mailto:olivier.roche@uca.fr) )

at the latest by : 05/12/2019

### ► Candidate interview.

The University will take responsibility for travel costs (mileage) for candidates selected for interview.

### ► Means of sending the application file to the institute:

All documents included in the application file should be in PDF format and sent solely by the means indicated and, without fail, **in a single compressed file (ZIP is preferred)**.

The file should be named as follows: "TTRACK CDD Job advert no. – Candidate's SURNAME, first name".

E.g. TTRACK CDD 984 – DURAND Michelle

If the message with the attachment is rejected by the e-mail server (University of Clermont-Auvergne limit, 24 Mb), you can find free services online for sending large files (e.g.: <https://wetransfer.com/>). In this case, you then need to send the link to the recruitment department so that they can download the file.

send the file to [recrutement-enseignant.drh@uca.fr](mailto:recrutement-enseignant.drh@uca.fr)

**no later than the application closing date : 05/12/2019**

**(if the message is sent before midnight, the date of receipt by the Human Resources department will be valid)**

**All files sent outside this period will not be accepted**

**All files that are still incomplete on the final submission date will not be accepted**

### ► Means of sending results to candidates:

The candidates will be informed of the results of the competitive exam by the UCA Human Resources department.

***ANNEX: Presentation of the Tenure Track CAP 20-25 system at UCA***

**Objectives of the Tenure Track CAP 20-25 system:**

This system aims to allow the most technologically advanced scientific fields at the Clermont academic institute to remain/become competitive on a global scale in terms of recruitment by putting in place a specific process for becoming tenured that should remain exceptional.

**Description of the system:**

The Tenure Track system concerns research professor posts advertised by higher education institutes that are CAP 20-25 members. It targets a limited number of posts in the institute's disciplinary areas of excellence, as identified by the project's scientific challenges. It is also aimed at candidates who have completed their doctorate or post-doctorate abroad.

The system is made up of four stages.

- Stage 1: recruitment according to the provisions of Article L. 954-3 for a research professor in a fixed-term contract for three years. This includes selecting and ranking of candidates by a selection committee, followed by approval from the Academic Council of the institute where the post is advertised
- Stage 2: possible two-year renewal after evaluation
- Stage 3: move from a fixed-term contract to an open-ended contract, based on a positive evaluation at the end of the five-year probationary period and in accordance with the same processes and the same regulatory provisions as stage 1
- Stage 4: Possibility of tenure in the post of university professor, which has been reserved since the start of the process, on the condition that the person concerned is qualified to be a university professor.

**Renewal criteria and change to open-ended contract.**

The evaluation criteria make it possible to give the candidate a scientific standing. The (quantitative and qualitative) evaluation of the candidate's scientific production will be completed using other criteria: commitment to introducing state-of-the-art teaching and training, ability to create and lead innovative projects and contribution to the wider circulation of the research results.